



CASTLE PERSONNEL

CHC40302

Certificate IV in Disability Work

- Course Outline

CHCCOM3C Utilise specialist communication skills to build strong relationships

This unit relates to the application of specialist workplace communication techniques to build and maintain strong relationships with colleagues and clients, based on respect and trust.

HLTHIR403B Work effectively with culturally diverse clients and co-workers

This unit deals with the cultural awareness required for effective communication and cooperation with persons of diverse cultures

CHCDIS1C Orientation to disability work

This unit is intended to provide an introduction to working with people with a disability.

CHCDIS2C Maintain an environment designed to empower people with disabilities

This unit describes the knowledge and skills required by the worker to facilitate the empowerment of a people with a disability.

CHCDIS3C Provide services to people with disabilities

This unit describes the knowledge and skills required by the worker to support and/or assist the person with the disability with their personal care needs within their service delivery/individual development plan

CHCDIS4B Design procedures for support

This unit describes the competencies used by staff to design models for support including assessing requirements and designing and implementing procedures.

CHCCS301A Work within a legal and ethical framework

This unit describes the knowledge and skills required by the workers to work within a legal and ethical framework that supports duty of care requirements.

CHCOHS401A Implement and monitor OHS policies and procedures for a workplace

On completion of this unit, the worker will be able to accurately implement and monitor defined OHS policies and procedures for a work place or area, within scope of responsibilities. The worker will also be capable of coaching the team in participating and contributing to OHS management issues. The worker will be able to perform duties as a safety committee member or a team leader in an organisation.

CHCORG5B Maintain an effective work environment

This unit deals with meeting individual responsibilities within a work group.

CHCDIS6C Plan and implement community integration

This unit describes the knowledge and skills required by the worker to maximise the participation of a person with a disability into various community settings to enhance their psychosocial well-being and lifestyle.

CHCMH1B Orientation to mental health work

This unit aims to describe the context within which mental health work occurs.

HLTCSD306B Respond effectively to difficult or challenging behaviour

This unit of competency describes the skills and knowledge required to respond effectively to difficult or challenging behaviour of clients and others. These skills are associated with handling difficult incidents rather than managing ongoing behaviour difficulties.

CHCRH4B Co-ordinate, implement and monitor leisure and health programs

This unit deals with advanced planning, co-ordination and evaluation of programs for the provision of activities for individuals and groups.

CHCORG29A Provide coaching and motivation

This unit deals with the skills and knowledge required to provide on-the-job coaching to clients or colleagues. This unit has no parity with National Workplace Trainer standards, but reflects the situation in many community services workplaces where 'buddy' systems and on job coaching are extremely common.

CHCDIS8B Support people with disabilities as workers

This unit describes the competencies performed by staff who support people with disabilities in a workplace to maximise their performance through working safely and effectively,

